SOTERIA CHARITY CENTRE

US$4.5 MILLION INTERNATIONAL DEVELOPMENT & PARTNERSHIP PROPOSAL

Building a Home of Care and a Vocational & Empowerment Centre

EXECUTIVE SUMMARY

Soteria Charity Centre is a registered Nigerian charitable organisation committed to improving the lives of vulnerable people through practical care, education, vocational training, healthcare support, empowerment and community development.

The Centre currently has **more than 250 registered beneficiaries**, with the number continuing to increase. These include vulnerable children, elderly and sick persons, widows, people living with physical challenges, families experiencing severe hardship and other vulnerable individuals. Some beneficiaries are homeless and require safe accommodation and continuing support.

Soteria Charity Centre was established from a conviction that vulnerable people should not merely receive temporary relief but should have access to the dignity, support, skills and opportunities necessary to build better futures.

The Centre's work is therefore built around two complementary objectives:

CARE

To provide vulnerable people with practical assistance, protection, healthcare, food, shelter and compassionate support.

EMPOWERMENT

To provide appropriate beneficiaries—particularly children and young people—with education, vocational skills, entrepreneurship opportunities and pathways towards sustainable independence.

The Centre is now seeking international philanthropic and strategic partners to support its **US$4.5 million initial development programme**.

The principal component of this programme is the acquisition of land and construction of a purpose-built **Vocational & Empowerment Centre**, together with the equipment, programme resources, first-year facility expenses, staffing and community outreach required to establish and operate the Centre effectively.

The Vocational & Empowerment Centre forms part of the Centre's broader long-term vision to establish a **Soteria Home of Care** where homeless and vulnerable beneficiaries who require residential support can live in a safe, compassionate and structured environment.

The development is expected to require approximately **12–18 months for the construction phase**, followed by the operational phase.

1. ORGANISATIONAL IDENTITY

Soteria Charity Centre

CAC Registration Number: 7004427

Soteria Charity Centre is a separate charitable organisation from Soteria Bible Church.

Soteria Bible Church was founded in 1995.

The General Superintendent of Soteria Bible Church, **Mrs Nkiru Henrietha Mbajiaku**, is the founder of Soteria Charity Centre.

The Charity Centre has its own charitable mission, beneficiary programmes and development objectives and seeks to build relationships independently with international foundations, philanthropic organisations, churches, corporations, NGOs, development agencies and individual donors.

Website

www.soteriacharitycentre.org

The website provides information about the Centre's mission and some of our humanitarian activities.

2. OUR MISSION

Soteria Charity Centre's mission is to provide practical care and empowerment to vulnerable people while creating opportunities through education, vocational training and sustainable development.

We seek to help vulnerable people move from:

Vulnerability → Safety → Care → Education → Skills → Opportunity → Independence

3. OUR VISION

To establish a sustainable humanitarian and vocational development centre that provides vulnerable people with care, dignity, skills, opportunity and hope for a better future.

Our long-term vision is to develop:

SOTERIA HOME OF CARE

A safe residential and care environment for vulnerable beneficiaries, including homeless and orphaned children and vulnerable elderly or sick persons.

and

SOTERIA VOCATIONAL & EMPOWERMENT CENTRE

A purpose-built facility providing vocational education, practical skills, entrepreneurship development and other programmes designed to create sustainable opportunities.

4. OUR CORE PILLARS

EMPOWERMENT

We seek to equip beneficiaries with appropriate skills, knowledge and opportunities to improve their circumstances and become more self-sufficient.

COMMUNITY

We believe strong relationships with beneficiaries, volunteers, donors, businesses, community organisations and other stakeholders are essential to sustainable impact.

EDUCATION

We are committed to quality education and vocational training delivered by appropriately qualified instructors and aligned with relevant industry and market needs.

SUSTAINABILITY

We are committed to responsible financial management, diversified funding, income-generating opportunities and maximising the impact of every resource entrusted to the Centre.

INNOVATION

We seek to adopt appropriate technology, new approaches, partnerships and best practices to improve programme quality and impact.

5. NEEDS ASSESSMENT

Soteria Charity Centre's work has identified a significant need for structured vocational training and humanitarian support among vulnerable populations.

The Centre's business plan identifies a potential beneficiary population of **more than 5,000 vulnerable orphaned children and elderly/sick individuals within the broader community and target population**.

This figure represents the wider identified need and potential reach—not the Centre's current registered beneficiary population.

The Centre currently has **more than 250 registered beneficiaries**, and this number continues to increase.

The need extends beyond vocational training.

Many vulnerable people require a combination of:

- food;
- accommodation;
- healthcare;
- education;
- protection;
- emotional support;
- vocational skills;
- mentorship;

- employment opportunities; and
- sustainable livelihood opportunities.

This creates an opportunity for Soteria Charity Centre to develop an integrated model that combines **care with empowerment**.

6. EXISTING WORK AND IMPACT

Soteria Charity Centre has already begun providing humanitarian support to vulnerable people.

The Centre's public work includes support relating to vulnerable children and families, medical assistance, people facing physical challenges and community-based humanitarian interventions.

The Centre's website documents examples of its humanitarian activities and its commitment to supporting vulnerable people.

These existing interventions demonstrate that the proposed Vocational & Empowerment Centre is an expansion of an existing mission rather than the creation of a programme from nothing.

The Centre now seeks to transition from primarily responding to individual needs towards developing **permanent infrastructure capable of delivering structured, measurable and sustainable programmes.**

7. SCOPE OF WORK

The development programme has three principal objectives:

OBJECTIVE 1

Construct and operate a high-quality Vocational & Empowerment Centre offering practical vocational and skills-development programmes to appropriate beneficiaries.

OBJECTIVE 2

Provide a safe, supportive and conducive environment in which beneficiaries can acquire skills, education and opportunities appropriate to their circumstances.

OBJECTIVE 3

Build strong relationships with communities, stakeholders, donors, businesses, foundations and development partners to increase the Centre's reach, sustainability and impact.

The programme will be divided into:

CONSTRUCTION PHASE

Approximately **12–18 months**, subject to land acquisition, planning, design, approvals, procurement and construction conditions.

OPERATIONAL PHASE

Commencing upon completion and commissioning of the facility, with ongoing monitoring, evaluation and programme development.

8. THE US$4.5 MILLION INITIAL DEVELOPMENT PLAN

Soteria Charity Centre's existing business plan identifies an initial investment requirement of:

US$4,500,000

The funds are proposed to be allocated as follows:

Investment Area
Land Purchase & Construction of Vocational Centre
Equipment & Programme Materials
Facility Expenses — First Year
Staff Salaries & Benefits — First Year
Marketing, Communications & Community Outreach
TOTAL

9. LAND ACQUISITION & CONSTRUCTION

US$3,600,000

The largest component of the initial investment will be dedicated to acquiring an appropriate site and constructing the Vocational & Empowerment Centre.

The facility is intended to provide a safe and accessible environment for vocational education and practical skills development.

The final architectural and construction specifications will be subject to:

- land assessment;
- architectural design;
- engineering assessment;
- planning and regulatory approvals;
- professional quantity surveying;
- procurement;

- contractor quotations; and
- appropriate project management.

The Centre's intention is to develop a facility that is functional, accessible, durable and capable of supporting long-term programme growth.

10. EQUIPMENT & PROGRAMME MATERIALS

US$500,000

This allocation will provide the equipment and resources required to make the Centre operational.

Potential requirements include:

- vocational machinery;
- tools;
- computers;
- ICT equipment;
- classroom furniture;
- training materials;
- workshop equipment;
- educational resources;
- safety equipment;
- administrative equipment;
- kitchen/support equipment; and
- other programme resources.

The final equipment schedule will be developed according to the selected vocational programmes and relevant market requirements.

11. FIRST-YEAR FACILITY EXPENSES

US$100,000

The initial operating allocation will support essential facility costs, including:

- utilities;
- maintenance;
- security;
- cleaning;
- water;
- electricity;
- facility management;
- transportation and logistics; and
- other essential operating requirements.

12. STAFF SALARIES & BENEFITS

US$100,000

A qualified team will be required to manage and operate the Centre.

The proposed staffing structure includes functions such as:

- Centre Director;
- programme coordinators;
- vocational instructors;
- administrative personnel;
- finance personnel;
- beneficiary support personnel;
- safeguarding responsibilities;
- facilities and support personnel.

Staffing requirements will be reviewed as the Centre expands.

13. COMMUNICATIONS & COMMUNITY OUTREACH

US$200,000

The business plan identifies marketing and outreach as an important component of the Centre's development.

For international implementation, this will focus on:

- community engagement;
- beneficiary identification;
- awareness;
- stakeholder engagement;
- donor communications;
- corporate partnerships;
- institutional partnerships;
- public education;
- programme documentation;
- fundraising communications; and
- relationship development.

The objective is not simply to market the Centre but to ensure that vulnerable people who need support can be identified and appropriately connected to available programmes, while building the partnerships required for sustainability.

14. VOCATIONAL PROGRAMMES

The proposed Centre will provide practical training based on beneficiary needs and employment opportunities.

Potential programmes include:

- tailoring and garment production;
- carpentry;

- welding;
- information technology;
- catering and food production;
- hairdressing and beauty services;
- crafts;
- agriculture;
- entrepreneurship;
- digital skills; and
- other vocational programmes identified through market assessment.

Programmes will be reviewed regularly to ensure they remain relevant to employment and income-generation opportunities.

15. CARE FOR ELDERLY AND SICK BENEFICIARIES

The Centre recognises that not every vulnerable beneficiary can or should be expected to enter employment.

For elderly and sick beneficiaries, the focus will be on:

- safe accommodation where required;
- food and nutrition;
- healthcare support;
- medication;
- dignity;
- companionship;
- emotional support;
- social care; and
- appropriate assistance according to individual needs.

Vocational and employment programmes will primarily target beneficiaries who are **physically and developmentally able to participate**, particularly children, young people and other suitable adults.

This distinction is important to ensure that every beneficiary receives support appropriate to their age, health and circumstances.

16. SOTERIA HOME OF CARE

OUR LONG-TERM RESIDENTIAL VISION

The proposed Vocational & Empowerment Centre forms part of a broader vision to establish a **Soteria Home of Care**.

The Home of Care will provide a permanent safe environment for vulnerable beneficiaries who require residential support.

Its long-term services may include:

- accommodation;
- food and nutrition;
- healthcare;
- education;
- counselling;
- child protection;
- elderly care;
- recreational facilities;
- social support;
- life-skills development; and
- transition and reintegration support where appropriate.

The Home of Care will complement the Vocational & Empowerment Centre.

One provides care.

The other creates opportunity.

Together they form the foundation of Soteria Charity Centre’s long-term humanitarian model.

17. FINANCIAL SUSTAINABILITY

Soteria Charity Centre's business plan projects that, once operational, the Vocational Centre can develop a sustainable financial model.

PROJECTED ANNUAL REVENUE

US$250,000

PROJECTED ANNUAL OPERATING EXPENSES

US$200,000

PROJECTED ANNUAL SURPLUS

US$50,000

The projected surplus will contribute to the Centre's long-term sustainability and capacity to reinvest in programmes and operations.

These figures are projections and will be reviewed periodically against actual operating performance.

18. SOURCES OF LONG-TERM SUSTAINABILITY

The Centre intends to diversify its financial base through:

Grants

Applications to international foundations, charitable organisations and development partners.

Donations

Individual donors, churches, philanthropists and diaspora supporters.

Sponsorship

Beneficiary, programme and project sponsorship.

Corporate Partnerships

Corporate social responsibility partnerships, equipment support, employee engagement and skills-based partnerships.

Vocational Enterprise

Where appropriate, selected vocational programmes may develop income-generating activities.

Strategic Partnerships

Collaboration with NGOs, businesses, educational institutions, healthcare providers and other organisations.

Community Participation

Engaging local stakeholders in programme development and sustainability.

19. FOUR-YEAR GROWTH PLAN

YEAR 1 — FOUNDATION BUILDING

Primary priorities:

- secure funding;
- complete development planning;
- finalise construction plans;
- initiate land acquisition;
- establish donor relationships;

- commence fundraising;
- strengthen governance and operational systems.

YEAR 2 — GROWTH & DEVELOPMENT

Primary priorities:

- continue construction;
- procure initial equipment;
- develop training curricula;
- recruit key personnel;
- prepare for full-scale vocational operations.

YEAR 3 — EXPANSION & IMPACT

Primary priorities:

- strengthen partnerships;
- expand vocational programmes;
- respond to labour-market demand;
- increase beneficiary participation;
- strengthen monitoring and evaluation.

YEAR 4 — SUSTAINABILITY & INNOVATION

Primary priorities:

- expand capacity;
- strengthen financial sustainability;
- develop income-generating opportunities;
- introduce new programmes;
- improve technology and innovation;
- deepen institutional partnerships.

20. OPERATIONS

The Centre will be managed by a qualified team responsible for programme delivery, administration, beneficiary support, financial management and facility operations.

The organisational structure will evolve as the Centre expands.

Key functions will include:

- leadership;
- programme management;
- vocational training;
- administration;
- finance;
- safeguarding;
- monitoring and evaluation;
- communications;
- facilities management; and
- community engagement.

21. LOCATION

The proposed Vocational Centre will be strategically located in an area that is reasonably accessible to beneficiaries and stakeholders, including access to public transportation.

Final site selection will consider:

- accessibility;
- safety;
- proximity to target beneficiaries;
- availability of land;
- infrastructure;
- utilities;
- future expansion potential;
- local economic activity; and
- suitability for vocational training.

22. MARKET & EMPLOYMENT ANALYSIS

The Centre's vocational programmes will be designed around actual skills demand.

Rather than training beneficiaries simply for the sake of obtaining certificates, the Centre will seek to develop skills that can translate into:

- employment;
- apprenticeships;
- self-employment;
- entrepreneurship;
- micro-enterprise;
- further education; and
- sustainable income.

The proposed programmes will therefore be reviewed according to local market conditions and employment opportunities.

23. MONITORING & EVALUATION

Soteria Charity Centre will develop measurable indicators to assess programme performance.

These may include:

Beneficiary indicators

- number of registered beneficiaries;
- number receiving services;
- number receiving healthcare;
- number receiving food/support;
- number receiving accommodation where applicable.

Education indicators

- number enrolled;
- attendance;
- completion rates;
- educational progression.

Vocational indicators

- trainees enrolled;
- trainees completing programmes;
- certifications achieved;
- employment placements;
- businesses established;
- income-generation outcomes.

Sustainability indicators

- donor retention;
- recurring funding;
- institutional partnerships;
- programme-generated income;
- operating-cost coverage.

24. SAFEGUARDING & BENEFICIARY PROTECTION

Because Soteria Charity Centre works with vulnerable people, safeguarding will be a fundamental component of its operations.

The Centre will continue to strengthen systems covering:

- child protection;
- vulnerable adult protection;
- staff and volunteer conduct;
- beneficiary confidentiality;

- prevention of abuse and exploitation;
- complaints procedures;
- responsible use of beneficiary images and stories;
- referral mechanisms; and
- appropriate documentation.

Every beneficiary must be treated with dignity and respect.

25. ACCOUNTABILITY TO DONORS

Soteria Charity Centre recognises that international donors require transparency and responsible stewardship.

For major institutional partnerships, the Centre will provide appropriate documentation including:

- CAC registration;
- organisational information;
- project budgets;
- financial information;
- project implementation plans;
- beneficiary statistics;
- progress reports;
- expenditure reports;
- monitoring and evaluation reports; and
- project documentation.

Major capital projects will be subject to appropriate professional assessment, procurement procedures and financial controls.

26. OUR FUNDING REQUEST

Soteria Charity Centre is seeking philanthropic and strategic partners to support the:

US$4,500,000 INITIAL DEVELOPMENT PROGRAMME

The Centre welcomes both full and partial funding commitments.

We recognise that different donors have different capacities.

Accordingly, we welcome:

Lead Capital Partners

US$1,000,000+

Major Development Partners

US$500,000–$999,999

Strategic Project Partners

US$250,000–$499,999

Development Partners

US$100,000–$249,999

Programme Partners

US$25,000–$99,999

Community & Individual Partners

US$5,000–$24,999

A donor may also choose to fund a clearly defined component of the project.

27. WHAT YOUR SUPPORT CAN MAKE POSSIBLE

Your partnership could help provide:

A HOME

for someone who has nowhere safe to live.

FOOD

for a vulnerable child or elderly person.

HEALTHCARE

for someone who cannot afford treatment.

EDUCATION

for a child whose circumstances threaten their future.

SKILLS

for a young person seeking independence.

EQUIPMENT

for a vocational trainee.

EMPLOYMENT

through skills and enterprise development.

DIGNITY

for someone who has experienced abandonment or severe hardship.

28. OUR THEORY OF CHANGE

INPUT

Philanthropic funding + partnerships + expertise + infrastructure

↓

ACTIVITY

Care + education + healthcare + vocational training + mentoring

↓

OUTPUT

Beneficiaries housed, supported, educated and trained

↓

OUTCOME

Improved wellbeing + skills + employment opportunities + greater independence

↓

LONG-TERM IMPACT

Reduced vulnerability and sustainable improvement in the lives of beneficiaries and their communities.

29. OUR INVITATION TO INTERNATIONAL PARTNERS

Soteria Charity Centre is not asking donors simply to fund a building.

We are inviting partners to invest in a **long-term humanitarian and empowerment institution**.

An institution where vulnerable children can find hope.

Where homeless beneficiaries can find safety.

Where elderly and sick people can receive compassionate care.

Where young people can learn practical skills.

Where beneficiaries can develop sustainable livelihoods.

And where every person is treated with dignity.

The US$4.5 million initial development programme provides the foundation for this vision.

We invite foundations, corporations, churches, charitable organisations, philanthropic families, high-net-worth individuals, international NGOs and development partners to join us.

30. CONCLUSION

Soteria Charity Centre believes that every vulnerable person deserves an opportunity to live with dignity, hope and purpose.

The Centre already has a growing beneficiary population of more than 250 registered people.

The need is increasing.

The vision is clear.

The initial development plan is defined.

The next step is to build the infrastructure required to transform that vision into a sustainable institution.

US$4.5 MILLION

can establish the foundation for a Centre capable of providing:

CARE

EDUCATION

HEALTH

SKILLS

OPPORTUNITY

EMPOWERMENT

and ultimately:

DIGNITY & SUSTAINABLE FUTURES

We invite you to partner with Soteria Charity Centre and become part of this transformation.

CONTACT

SOTERIA CHARITY CENTRE

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Founder:
Nkiru Henrietha Mbajiaku

BANKING INFORMATION

For security and donor due-diligence purposes, Soteria Charity Centre's official banking information should be provided to prospective donors through a separate **Donation & Payment Instructions / Due Diligence Document** rather than published within the main international proposal.

The Centre maintains accounts in USD, GBP, EUR and NGN.

Banking information can be supplied upon request and through your appropriate official channels.

SOTERIA CHARITY CENTRE

Building a Safe Home.
Restoring Dignity.
Creating Sustainable Futures.